

December 2009

## COMPENSATION PLAN CHANGES

The following changes were reported for the 2009-11 biennium. Implementation of the changes takes effect as indicated. If you have any questions, contact Sierra Hernandez at (503)373-1847.

## OBSOLETE CLASSIFICATIONS

The following classifications were deleted from the compensation plan:

<u>Class No</u>	<u>Class Title</u>
0315	Forest Communication Dispatcher
0316	Forest Communication Dispatch Coordinator
0707	Property Specialist 3
0812	Program Technician 1
0813	Program Technician 2
0816	Program Representative 1
0851	Principal Contributor 1
0852	Principal Contributor 2
1530	Hearings Officer 1
1541	Employment Relations Board Hearings Officer
4107	Corrections Landscaper
4114	Student Worker/Labor/Trade/Service
4115	Laborer 1
4118	Maintenance Laborer Coordinator
6293	Behavioral Specialist
8208	Forest Lookout
8210	Forest Officer

## ASSOCIATION OF OREGON CORRECTIONS EMPLOYEES (AOCE)

1. Effective on the first of the month following the signing of the agreement, the differential for members of the TERT/CNT Team and staff assigned as Crisis Negotiators shall have the premium for this assignment increased from two percent (2%) to four percent (4%) of their base wage.
2. Effective on the first of the month following the signing of the agreement, an employee who has been assigned in writing by the institution and possesses a DPSST certification to perform the authorized, official duties of Field Training Officer shall be eligible to receive four percent (4%) above the employee's base wage.
3. Effective January 1, 2010, the step added to the top of each salary range in all classifications that became effective June 30, 2009 at 11:59 pm, is suspended through December 31, 2010.

4. Effective January 1, 2010, increase the state-paid subsidy to meet increases in insurance premium costs for PEBB health, dental and basic life benefit plans for eligible employees by up to five percent (5%) of the actual monthly composite resulting for plan year 2010.
5. Effective January 1, 2011, increase the state-paid subsidy to meet increases in insurance premium costs for PEBB health, dental and basic life benefit plans for eligible employees by up to five percent (5%) of the actual monthly composite resulting for plan year 2011.

If in either or both of the plan years described above, the premium increase is greater than five percent (5%), PEBB will be petitioned to use reserve funding for premium increases in excess of five percent (5%) up to a maximum of ten percent (10%) in each year.

### **CRIMINAL INVESTIGATORS ASSOCIATION (CIA)**

1. Effective January 1, 2010, the step added to the top of each salary range in all classifications that became effective June 30, 2009 at 11:59 pm, is suspended through December 31, 2010.
2. Effective January 1, 2010, an employee who has been assigned in writing and possesses an agency approved firearms certification to serve as a Firearms Instructor, and is qualified to train other employees on the weapons being used, shall be eligible to receive a two percent (2%) differential above the employee's base wage.
3. Effective January 1, 2010, increase the state-paid subsidy to meet increases in insurance premium costs for PEBB health, dental and basic life benefit plans for eligible employees by up to five percent (5%) of the actual monthly composite resulting for plan year 2010.
4. Effective January 1, 2011, increase the state-paid subsidy to meet increases in insurance premium costs for PEBB health, dental and basic life benefit plans for eligible employees by up to five percent (5%) of the actual monthly composite resulting for plan year 2011.

If in either or both of the plan years described above, the premium increase is greater than five percent (5%), PEBB will be petitioned to use reserve funding for premium increases in excess of five percent (5%) up to a maximum of ten percent (10%) in each year.