

## Judicial Salary (only) Data Thirteen Western States - Including Oregon

Information Current as of 08/01/08 (includes known increases up to July 2009)

### Supreme Court Justice Salaries

Comparison Ranking

State	Highest Court	Rank
California	\$ 218,237	1
Alaska	\$ 179,520	2
Washington*	\$ 164,230	3
Hawaii	\$ 159,072	4
Utah	\$ 145,350	5
Arizona	\$ 142,341	6
Nevada	\$ 140,000	7
Colorado	\$ 139,660	8
Wyoming**	\$ 126,500	9
Oregon	\$ 125,688	10
New Mexico	\$ 123,691	11
Idaho	\$ 119,506	12
Montana***	\$ 113,964	13

Mean (Average) \$ 145,981  
Median \$ 140,000

OR SC Percent of Average 86.10%  
OR SC Percent Below Median -10.22%

### Court of Appeals Judge Salaries

Comparison Ranking

State	Intermediate Appellate Court	Rank
California	\$ 204,599	1
Alaska	\$ 169,608	2
Washington*	\$ 156,328	3
Hawaii	\$ 147,288	4
Arizona	\$ 139,388	5
Utah	\$ 138,750	6
Colorado	\$ 134,128	7
Oregon	\$ 122,820	8
Idaho	\$ 118,506	9
New Mexico	\$ 117,506	10
Nevada		11
Montana***		12
Wyoming		13

Mean (Average) \$ 144,892  
Median \$ 139,069

OR COA Percent of Average 84.77%  
OR COA Percent Below Median -11.68%

### Circuit Court Judge Salaries

Comparison Ranking

State	General Trial Court	Rank
California	\$ 178,789	1
Alaska	\$ 165,996	2
Washington*	\$ 148,831	3
Nevada	\$ 144,500	4
Hawaii	\$ 143,292	5
Arizona	\$ 135,824	6
Utah	\$ 132,150	7
Colorado	\$ 128,598	8
Wyoming**	\$ 120,400	9
Oregon	\$ 114,468	10
Idaho	\$ 112,043	11
New Mexico	\$ 111,631	12
Montana***	\$ 106,870	13

Mean (Average) \$ 134,107  
Median \$ 132,150

OR Circuit Ct Percent of Average 85.36%  
OR Circuit Ct Percent Below Median -13.38%

\*Washington salaries effective 09/01/08

\*\*Wyoming salaries effective 08/01/08

\*\*\*Montana salaries effective 07/01/09



Highest Court

State	Salary	Health Plan (annual)	Employer contribution to retirement (%)	Employer contribution to retirement (\$)	Total Comp
California	\$ 218,237	\$978			
Alaska	\$ 179,520				
Washington*	\$ 164,230	\$618			
Hawaii	\$ 159,072				
Utah	\$ 145,350				
Arizona	\$ 142,341				
Nevada	\$ 140,000	\$500			
Colorado	\$ 139,660				
Wyoming**	\$ 126,500				
Oregon	\$ 125,688	\$943	17.20%		
New Mexico	\$ 123,691				
Idaho	\$ 119,506	\$594			
Montana***	\$ 113,964				

## Appellate Court

State	Annual Salary	Health Plan (annual)	Employer contribution to retirement (%)	Employer contribution to retirement (\$)	Total Comp
California	\$ 204,599				
Alaska	\$ 169,608				
Washington*	\$ 156,328				
Hawaii	\$ 147,288				
Arizona	\$ 139,388				
Utah	\$ 138,750				
Colorado	\$ 134,128				
Oregon	\$ 122,820	\$943			
Idaho	\$ 118,506				
New Mexico	\$ 117,506				
Nevada					
Montana***					
Wyoming					

## General Trial Court

State	Annual Salary	Health Plan (annual)	Employer contribution to retirement (%)	Employer contribution to retirement (\$)	Total Comp
California	\$ 178,789				
Alaska	\$ 165,996				
Washington*	\$ 148,831				
Nevada	\$ 144,500				
Hawaii	\$ 143,292				
Arizona	\$ 135,824				
Utah	\$ 132,150				
Colorado	\$ 128,598				
Wyoming**	\$ 120,400				
Oregon	\$ 114,468	\$943			
Idaho	\$ 112,043				
New Mexico	\$ 111,631				
Montana***	\$ 106,870				

Oregon Judicial Department  
 Comparison of Insurance Contributions  
 Thirteen Western States - Including Oregon  
 Compiled through contact with each state - as of 08/18/08

State	State's Monthly Insurance Contribution
Alaska	\$ 852.54
Arizona	\$ 435.65 (judge only), \$ 1,778.42 (judge and family)
California	\$ 394 (judge only), \$ 763 (judge and 1 dep), \$ 982 (judge and family)
Colorado	\$ 361.84 (judge only), \$ 597.94 (judge and spouse), \$ 536.40 (judge and children), \$ 830.38 (judge and family)
Hawaii	\$ 189.92 (judge only), \$ 451.14 (judge and 1 dep), \$ 603.22 (judges and family)
Idaho	\$705.08
Montana	\$ 590
Nevada	\$ 325.63 - \$ 545.86 (depending on plan chosen)
New Mexico	\$ 232.02 - \$ 769.24 (depending on plan chosen and family status)
Oregon	\$ 794.96 - \$ 1,187.62 (depending on plan chosen and family status)
Utah	\$ 415.37 (judge only), \$ 821.91 (judge and 1 dep), \$ 1,103.57 (judge and family)
Washington	\$ 561
Wyoming	\$ 489.31 (judge only), 969.26 (judge and family)

# 13 Western States Medians

Salary only

	<b>Chief Justice</b>	<b>Supreme Ct. Justice</b>	<b>Chief Judge</b>	<b>Court of Appeals Judge</b>	<b>Circuit Court Judge</b>	<b>Tax Court Judge</b>
Current Salary	\$128,556	\$125,688	\$125,688	\$122,820	\$114,468	\$ 118,164
Median	\$142,708	\$140,000	\$140,069	\$139,069	\$132,150	\$ 135,609(a)
\$ Increase	\$14,152	\$14,312	\$14,381	\$16,249	\$17,682	\$ 17,445
% Increase	11.01%	11.39%	11.44%	13.23%	15.45%	14.76%

(a) calculated as median of Court of Appeals and Circuit Court medians

Office of the Oregon State Court Administrator  
**Western States Salary (only) Comparison**  
 (Data from National Center for State Courts website)

OJD Table 2A

**Supreme Court Chief Justice Salaries**

Comparison Ranking  
 Updated 08/07/08

State	Chief Justice Supreme Court	Percentage Above Other SC Justices
California	\$ 228,856	4.87%
Alaska	\$ 180,048	0.29%
Hawaii	\$ 164,976	3.71%
Washington*	\$ 164,230	0.00%
Utah	\$ 147,350	1.38%
Arizona	\$ 145,294	2.07%
Colorado	\$ 142,708	2.18%
Nevada	\$ 140,000	0.00%
<b>Oregon</b>	<b>\$ 128,556</b>	<b>2.28%</b>
Wyoming**	\$ 126,500	0.00%
New Mexico	\$ 125,691	1.62%
Idaho	\$ 121,006	1.26%
Montana***	\$ 115,160	1.05%

**Intermediate Appellate Court Chief Judge Salaries**

Comparison Ranking  
 Updated 08/07/08

State	Chief Judge Intermediate Appellate Court	Percentage Above Other IAC Judges
California	\$212,783	4.02%
Alaska	\$169,608	0.00%
Washington*	\$156,328	0.00%
Hawaii	\$153,192	4.01%
Utah	\$140,750	1.44%
Arizona	\$139,388	0.00%
Colorado	\$137,201	2.29%
<b>Oregon</b>	<b>\$125,688</b>	<b>2.34%</b>
New Mexico	\$119,406	1.62%
Idaho	\$118,506	0.00%

Office of the Oregon State Court Administrator  
 National Judicial Salary (only) Comparison  
 (Data from National Center for State Courts website)

Mean (Average) \$ 148,490  
 Median \$ 142,708

Oregon SC CJ Percent of Average 86.58%

Oregon SC CJ Percent Below Median -9.92%

Mean (Average) \$ 147,285  
 Median \$ 140,069

Oregon COA CJ Percent of Average 85.34%

Oregon COA CJ Percent Below Median -10.27%

\*Washington salaries effective 09/01/08

\*\*Wyoming salaries effective 08/01/08

\*\*\*Montana salaries effective 07/01/09

# 13 Western States Medians

Salary only

	<b>Chief Justice</b>	<b>Supreme Ct. Justice</b>	<b>Chief Judge</b>	<b>Court of Appeals Judge</b>	<b>Circuit Court Judge</b>	<b>Tax Court Judge</b>
Current Salary	\$128,556	\$125,688	\$125,688	\$122,820	\$114,468	\$ 118,164
Median	\$142,708	\$140,000	\$140,069	\$139,069	\$132,150	\$ 135,609(a)
\$ Increase	\$14,152	\$14,312	\$14,381	\$16,249	\$17,682	\$ 17,445
% Increase	11.01%	11.39%	11.44%	13.23%	15.45%	14.76%

(a) calculated as median of Court of Appeals and Circuit Court medians