

Recommendation 1

Vary rate increases by plan (0.95% admin)

■ ODS

– Medical

- Plans 3 & 4 increase 11.3%
- Plans 5 through 9 increase 10.3%

– Rx

- Plans A & B increase 11.3%
- Plan C increases 10.3%

– Dental

- Plan 1 increases 9.8*%
- Plans 2 through 5 increase 8.8%
- Plan 6 increases 5.3%
- Orthodontia increases 8.3%

*CORRECTED 5/04/2009

Recommendation 1

Vary rate increases by plan (0.95% admin)

■ Providence

– Medical/Rx

- Plan 1 increases 20.8%
- Plan 2 increases 22.9%

■ Kaiser

– Medical/Rx

- Plan 1 & 2 increase 11.2%

– Dental increases 7.9%

■ Willamette Dental

– Dental and orthodontia component rates *decreasing* by 1.6%

– Premium rates for those currently not electing orthodontia will increase by up to 2.1%