

**Oregon Employment Department (OED)**

**II. KEY MEASURE ANALYSIS**

The Mission of the Oregon Employment Department is to Support Business and Promote Employment

|                       |   |                            |
|-----------------------|---|----------------------------|
| <b>KPM #3</b>         | <b>COST PER PLACEMENT</b> – total cost of B&ES programs divided by the total number of job seekers entered into employment after receiving services.. | <b>Measure since: 2005</b> |
| <b>Goal</b>           | Goal 1: Match Employers with Job Seekers  |                            |
| <b>Oregon Context</b> | OBM 1 Employment Dispersion, OBM 4 Net Job Growth, OBM 15 Unemployment Rate.  |                            |
| <b>Data source</b>    | Agency Budget; iMatchSkills Database  |                            |
| <b>Owner</b>          | Business & Employment Services (B&ES): Gus Johnson 503-947-1673   |                            |

**1. OUR STRATEGY**

We will continue to increase accessibility to iMatchSkills, our automated process for matching employers with qualified job seekers. We will continue the ongoing integration between the agency and our partners in the Workforce System; especially facility co-location.

**2. ABOUT THE TARGETS**

Second year of data collection; targets not fully established. Lower is better.

**3. HOW WE ARE DOING**

Data is preliminary. The second year shows improvement as cost per placement declined, but targets still being set.

**4. HOW WE COMPARE**

No comparison available.

**5. FACTORS AFFECTING RESULTS**

A decline in staffing levels and associated costs affected this year's result.

In general, staffing costs tend to increase this measure on a yearly basis; automation tends to decrease it. Also economic conditions tend to increase or decrease the number served.

**6. WHAT NEEDS TO BE DONE**

No action needed at this time.

**7. ABOUT THE DATA**

The data sources are Agency Expenditure Control and iMatchSkills Database. Data is based on Oregon fiscal year.

